



**November Board Meeting
Wednesday, November 14, 2018
7:00-9:00 PM
Ballistic United Soccer Club
275 Rose Ave., Pleasanton Ca. 94566**

Members present:

Katie Moe	Philippe Blin	Carlos Nissen	Randy Smith	Mike Hoyman
Dan Allari	Jon Asmussen	Randy Smith	Martha Brown	
Mike Stewart	Juliana Capata	Erik Hofstede	Erika Carlson	

Absent: Cindy Whitehand, Ross Stonesifer, Cassandra Fuller, Albert Villarde, Tamie Shadle

Staff: Megan Walinski, Rich Newbery

Guests: Collin Chang, David Wright

1) Call to order: Jon Asmussen calls the meeting to order at 7:03pm.

2) Guests: Jon Asmussen introduces Collin Chang, a newly elected board member who will begin his term in 2019. Jon also introduces David Wright, the club's WPSL league team manager.

3) Agenda Amendments: None

4) Approval of October Minutes: Martha Brown moves the minutes be approved as written. Ross Stonesifer seconds, and the motion passes unanimously.

5) Recognition: Jon Asmussen recognizes Cassandra Fuller for her work on the "Kids Against Hunger" program. Jon would like to see it club wide in the future and include the rec program.

Jon thanks Tamie Shadle and Katie Moe for the successful Amy G. night. The program was well received.

Randy Smith points to Philippe and staff's good work at the Phoenix tourney where the 01's talked to the younger players about their experiences with college recruiting. Randy says it was one of Philippe's better ideas.

Jon recognizes Rob Guerra, Martha Brown, and Tamie for organizing the charter flight for the ECNL Phoenix trip. It provided a much more efficient and enjoyable trip for the players.

Rich Newbery thanks Philippe for his openness during this transition period.



**November Board Meeting
Wednesday, November 14, 2018
7:00-9:00 PM
Ballistic United Soccer Club
275 Rose Ave., Pleasanton Ca. 94566**

6) WPSL

Rich Newbery and David Wright present a review of the past Women's Premier Soccer League (WPSL) season, the club's first year in the league. 40 players participated, approximately 30 were former RAGE players. RAGE felt this was an important opportunity to provide older RAGE players a place to play and further expand the club. RAGE 90% subsidized the team with players paying \$25 registration. The league runs from April to approximately beginning of July. WPSL is in its 22nd year. RAGE practices twice a week.

Rich and David request the club continues in the WPSL for the next season. The original intent was to use the first couple of seasons to evaluate the viability of a WPSL team and how best a WPSL team could be best used to promote the club. It is proposed that players pay \$100-\$150 each, with former RAGE players paying less.

The board then goes into lengthy conversation into the practicalities of the program and whether the program would be better leveraged to reach out to the community and the younger players. It is agreed to continue the program an additional year with the expectation of growing the program and reaching out into the community.

Martha Brown moves the board budget up to \$10,000 for the season. Randy Smith seconds, and the motion passes unanimously.

7) Quite period for reading reports

Board members read submitted reports.

8) Questions from reports

a. President-Erik Hofstede asks where we are on recruitment and retention. Erik asks if we have results from comp exit surveys yet, and how is recruiting going? Jon Asmussen replies that data is not in yet off the surveys. Meanwhile, staff has just completed 6 weeks of sessions for kindergartners at Alisal Elementary School.

Jon is asked about the succession plan for the DOC. Jon tells the board the executive committee will begin to address that in January.

b. Staff- Philippe Blin states we are still having problems with late timecards, although it is getting better. Futsal will begin soon.

c. VP Comp- Dan Allari suggests moving the scholarship application period earlier in order to match with high school award ceremony. Martha Brown says we are still waiting for the final numbers



**November Board Meeting
Wednesday, November 14, 2018
7:00-9:00 PM
Ballistic United Soccer Club
275 Rose Ave., Pleasanton Ca. 94566**

from the Orange and Gold fundraiser. She states this year's tourney will include silver if we can obtain the fields.

d. Rec- Mike Stewart informs the board that year-end results show some imbalance in game results appeared this year. Teams with older players in an age group tended to win more. 33% of rec teams only had two wins.

Much discussion ensues on team formation balance vs the desire to play with friends.

e. Treasurer-Jon Asmussen asks about travel costs for ECNL going up year vs. year. Randy Smith explains that this costs is paid out of each player's account so it will be a wash at year-end. Erik Hofstede notices a drop in spring income. Randy says this is a result of comp season transitioning to year round.

9) Matters before the board

1. New matters

a. Board of Director's election results

The following have been elected for two year terms

Dan Allari
Martha Brown
Colin Chang
Cassandra Fuller
Erik Hofstede
Chris Palmer
Mike Stewart
Erika Westhoff (Carlson)

b. Tahoe Camp- Jon Asmussen says feedback from the camp was good. There were two big "misses"- lack of a nurse 24/7 and the Emerald Bay outing.

Last year, the club subsidized costs by 50% thru reserves. Jon proposes budgeting \$15,000 for a 25% subsidy this year to cover players, chaperones, transportation costs, and coach wages. The camp organizer, TTC, will need to guarantee they have fulfilled their commitment to solve last year's issues.

Discussion centers on how long the subsidizes will continue and the benefits to the club. Jon believes it should wind down to zero once the camp is established. The camp is looked upon as a chance to offer something that gives life long memories, increases team/age group bonding, and differentiates RAGE from other clubs.

Jon Asmussen moves \$15,000 be budgeted to subsidize the trip.

Erik Hofstede seconds, and the motion passes unanimously.



**November Board Meeting
Wednesday, November 14, 2018
7:00-9:00 PM
Ballistic United Soccer Club
275 Rose Ave., Pleasanton Ca. 94566**

c. Paradise Fire-smoke. Rich Newbery explains the club is working on a process on how to discern if air quality is sufficient to have activities. . Much of this is city driven.

d. Paradise Fire-victims. Jon Asmussen says teams are doing individual fundraisers. Philippe Blin states CYSA will be forming a GoFund. Katie Moe was notified that Paradise rec (Butte) will not be able to get back for 3 months so they do not have any room for storage of donations. Ross Stonesifer reminds the board that we donated \$5000 to Santa Rosa United after their fire.

Jon Asmussen moves we budget up to \$5000 for Paradise. Randy Smith seconds, and the motion passes unanimously.

10) Old Matters

a. Code of Conduct-Pim 17. Jon Asmussen and Mike Stewart present the edited version of the PIM from the last meeting. It is understood that this PIM is designed to address most if not all issues while still leaving room to adapt to the situation. This PIM would negate Pim 13 and 18. It is agreed that the revised PIM meets the concerns from the last meeting.

Jon Asmussen moves to approve the Pim as revised. Dan Allari seconds. Motion passes unanimously.

11) In closing

Jon Asmussen recognizes departing board member Juliana Capata for her expertise and professional advise. It has been a great pleasure working with her.

Martha Brown thanks departing board member Cindy Whitehand for her long years of service. Cindy was a great board member who served despite her kids having already left the club. The highest kind of selfless service.

12) Adjournment

Jon Asmussen adjourns the meeting at 9:21pm