

NOTES: Pleasanton RAGE Board Meeting
September 14, 2021
7-9pm

Attendees: Cassandra Fuller, Colin Chang, Jon Asmussen, Martha Brown, Randy Smith,, Tamie Shadle, Erin Sharpe, Katie Moe, Albert Villarde, Corbett Wood, Megan Walinski, Carlos Nissen (Absent: Mike Hoyman, Chris Palmer) ... also potential new board members: Dawn Chapman and Julian Symons

Meeting Begins - 7:03

Thanks: Tamie scheduling dexterity given smoke, Martha working through uniforms and supply chain disruptions, Corbett/Martha for board recruiting, and Cassandra thanks the Executive Committee

Review and approved June meeting notes (Martha motions, Randy second, approved)

Director of Coaching -

- All leagues have started
- Working through referee shortage/crisis ... will now reimburse licensing and background check fees, subsidize uniforms (after 5 games); also implemented an incentive structure to encourage more refereeing
 - Recently had ~10 games not covered (better than Dublin, Livermore, San Ramon)
 - Cassandra will work on notifying/sharing among school system
- Covid plummeting following August flare up. All RAGE cases traced back to school and/or slumber parties. There has been some signaling w/ Alameda County that unvaccinated may have to test.
 - Big thank you to Dr Boyd for consulting/partnering with Erin
- Hoping that the Dec ECNL event will be chaperoned

Director of Operations / VP of Rec -

- Soctoberfest postponed given the state of COVID-19.
- Still ideating on PB retirement celebration (suggestions include McKays, McGrail winery, Blue Agave)
- Working on new phone system (17 years old) ... "lost" 144 messages from 2019
- PCA meeting went great ... 87 & 100 attendees

VP of Recreation -

- Rec games underway

- Still working through referee and COVID challenges
- Professional training going well
- Working on end of season tournament w/ BUSC, Dublin, San Ramon
- Large parade turnout - success!
 - Martha suggests potentially including young Comp teams in parade next year

VP of Competitive -

- Individual team manager training well attended
- Tournament debrief, again major success
- Only 43% of concussion tests completed
- RAGE night at Roots on 10/16, and at Santa Clara on 10/20 (+chalk talk experience)
- Comp survey development underway (to include NPS question so we can measure over time)

VP of Finance / Treasurer -

- 2nd PPP loan forgiven, still \$230K in losses despite PPP

President -

- Calendering survey (Comp: Dec, 4/15 ... Rec: Nov)
- Working to update job descriptions
 - Need to add back Sec of State and League filings (to Secretary)
- Some discussion about surveying tournament participants so we can continue to refine, better (by addressing opportunities)

Other Business:

- Need to finalize JD documentation, also include Parliamentarian
- Field sponsorship progress with Stanford ... look to finalize by December (covers all of our liabilities)
 - Some Q's as to who pays to upgrade turf
- Social media team ... good progress. Moving to employees to ensure consistent presence
- Slate of BoD candidates (In: Jon, Katie, Carlos, Randy; Out: Pani, Mike, Albert)
 - Plus Dawn, Julien, and Syed (9 total open seats, 7 candidates)

Tournament Debrief:

- 165 teams, \$70K net income
- Good feedback from referees, Stanford
- Considering 2 game option to "ready for Surf" next year, play at VV
- Carlos will take on the director role. Given it's a paid position, need to align on compensation at Exec Board (Jon to help/administer)

- Staff wants to be accountable for all soccer decisions
- PIM 18 will wait until next meeting

Next Meeting: AGM in October. (via Webinar / ability to submit Q's in advance)

Meeting Adjourned - 9:15